

ADVANCED TRAINING COURSE FOR PEDESTRIAN-AND-CYCLE- TRAFFIC PLANNERS

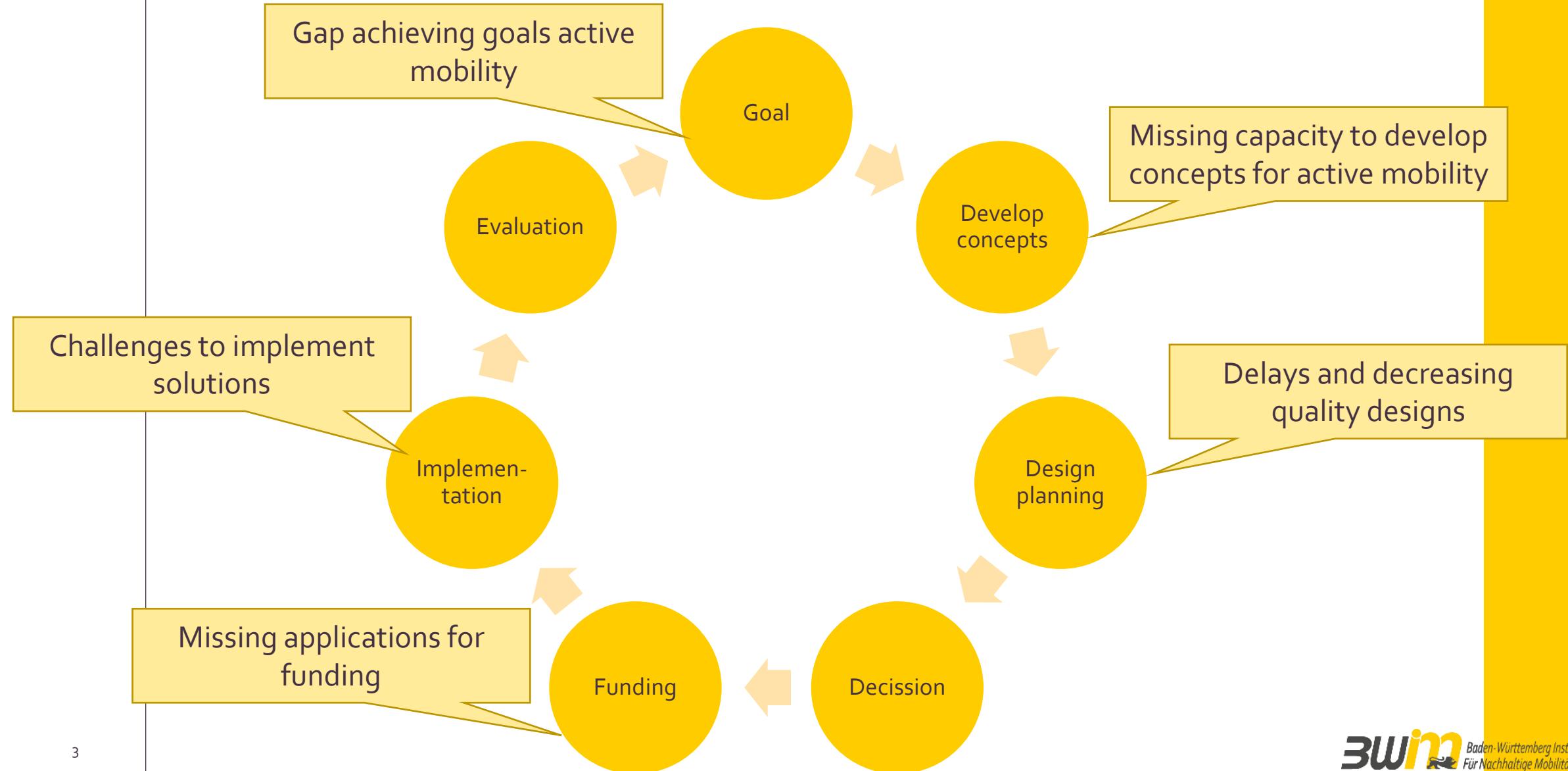
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SKILLS SHORTAGE IN TRAFFIC SECTOR

All analysis and projections stress the same challenge:

- *VDV 2024: until 2030 110.000 new employes in transport sector are required, including engineers*
- *BASt 2022: today 150.000 engineer positions in traffic sector are open, the gap will increase because of retirement*
- *KOFA 2024: public sector is number 3 in skills shortage (only topped by health and construction)*
- *KOFA 2024: „The increase in the skills gap in transport professions is closely linked to the mobility transition“*
- *PwC 2022: the skills gap in the public sector will increase to 1. mio. employes in 2033*
- *...*

THE IMPACT OF SKILLS SHORTAGE FOR THE PROMOTION OF ACTIVE MOBILITY



STRATEGIES TO ADDRESS SKILLS SHORTAGE

Improve Supply

- Increase pool of candidates
 - More students
 - Lateral recruit
 - ...
- Better utilize the pool of candidates
 - Make profession more attractive
 - Provide job which can make a difference to society
 - ...

Decrease Demand

- Increase efficiency of workforce
 - Improved skills
 - Foster performance
 - Improve workflow in traffic planning
 - ...

advanced training course for technical career changers to increase pool of candidates and improve their performance

OBJECTIVES OF ADVANCED TRAINING COURSE

- *The course aims to sensitize, motivate and empower municipal employees, especially technical career changers, for planning in cycling and pedestrian traffic. The planning know-how at the technical level of the municipalities is to be increased and the role in the administration strengthened.*

Provided skills:

- *Participants will be able to solve standard situations in bicycle and pedestrian traffic planning faster and difficult situations better. The solutions are developed more confidently and with greater consideration of the interests of pedestrians and cyclists.*
- *Participants can successfully implement the cycling and pedestrian traffic plans they have designed or reviewed.*

THE CONCEPT

Target Audience	Credits	When & Where	How
<ul style="list-style-type: none">• Technical career changers• Administration municipalities• State employees	<ul style="list-style-type: none">• Accreditation by Karlsruhe University of Applied Sciences• 12 CP• Transferable if studying master course• Additional advanced training courses with credits provided	<ul style="list-style-type: none">• Start: 11th April 2024• End: February 2025• Location: Karlsruhe	<p>9 days classroom teaching 2 days technical visit</p> <ul style="list-style-type: none">• Online preparation and follow up learning• 1 practical project• 1 final event <p>• Suitable for people on the job</p>

WHO IS PROVIDING THE TRAINING

Arbeitsgemeinschaft für Fahrrad- und Fußgängerfreundliche Kommunen BW

- Providing perspective of municipalities
- Experiences to promote active mobility on the ground



Baden-Württemberg Institut für Nachhaltige Mobilität

- Scientific evidence on the promotion of active mobility
- Expertise from bachelor and master programm



Institut für Wissenschaftliche Weiterbildung

- Expertise in organisation and implementation of advanced training courses
- Accrediation of advanced training course

Hochschule Karlsruhe
University of
Applied Sciences

Institut für
Wissenschaftliche
Weiterbildung



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Ministerium für Verkehr Baden-Württemberg



Ministerium für Verkehr
Baden-Württemberg



WHO IS DOING THE TRAINING

"motivate and empower municipal employees, especially technical career changers, for planning in cycling and pedestrian traffic"

Germanistik, Geschichte

M.Sc. Bioeconomy

Bachelor of Arts

Diplom-Sozialpädagogik

Dipl. Geographin

Fachbetriebswirt

Dipl.-Ing. Architektur

B.Sc. Geographie

Diplom-Verwaltungswirt

M.Sc. Bauingenieurwesen

M.Sc. Urban Design

Dipl. BauIng

Bautechniker

M.Sc. Stadt- und Regionalentwicklung

Staatlich gepr. Techniker

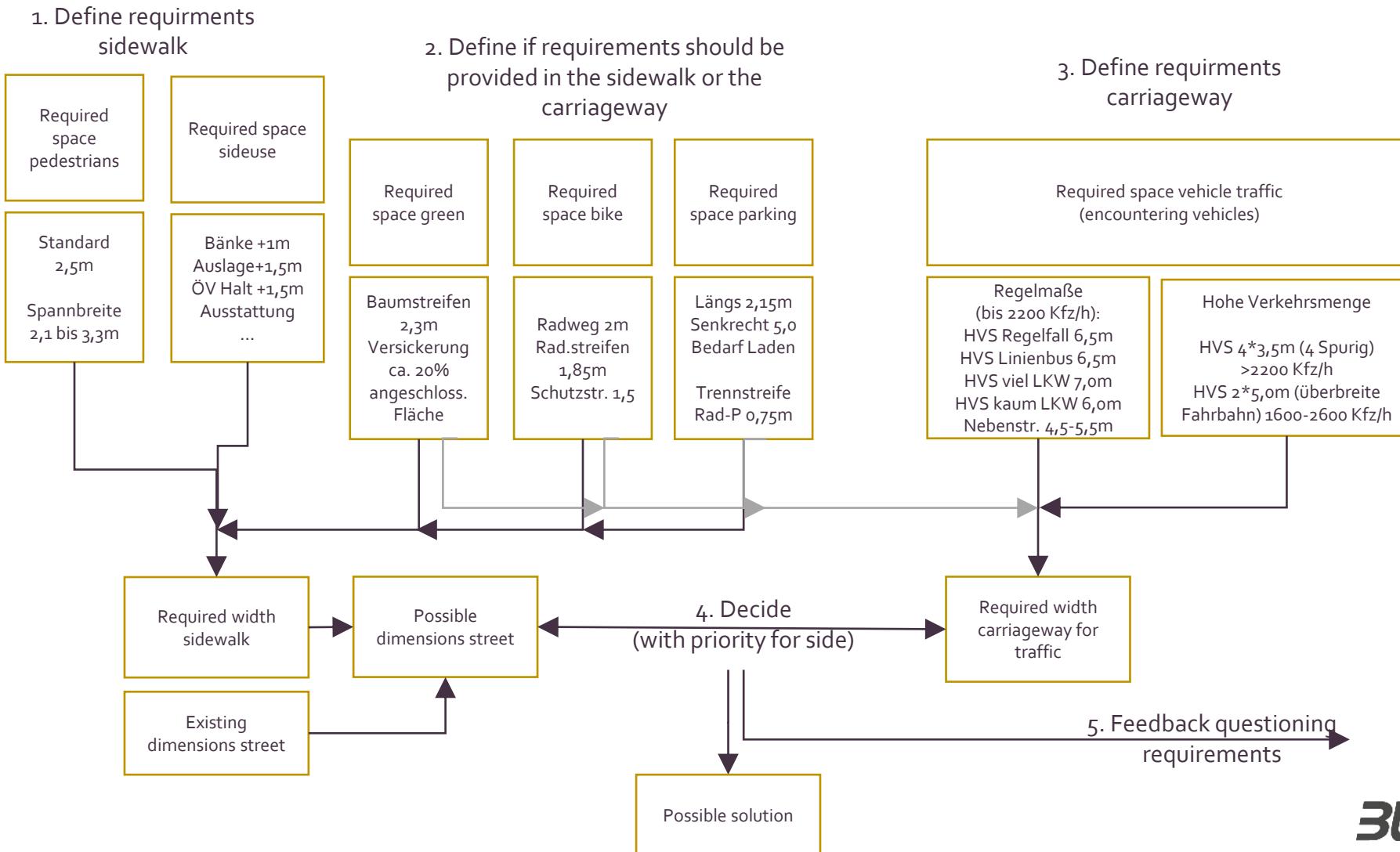
TRAINING MODULES

<p>Module 1: <i>Active mobility as part of sustainable mobility</i></p> <ul style="list-style-type: none">• Kick-off and networking• Introduction in traffic planning• Objectives and guiding principles for sustainable mobility• Goals and mechanisms for integrated spatial and traffic planning• Goals sustainable mobility of the state of Baden-Württemberg• Online follow-up	<p>Module 2: <i>Technical knowledge for planning and designing for pedestrians and cyclists</i></p> <ul style="list-style-type: none">• Online preparation• Knowledge and application of technical guidelines and standards for walking and cycling• Designing solutions for walking and cycling• Legal framework for walking and cycling• Field trips for best practice• Online follow-up	<p>Modul 3: <i>Methodological knowledge for planning processes</i></p> <ul style="list-style-type: none">• Online preparation• Instruments to analyse the impact on walking and cycling• Decision support systems in traffic planning• Citizen engagement• Financing and grants for active mobility• Examples planning process• Online follow-up	<p>Modul 4: <i>Empowerment for implementation</i></p> <ul style="list-style-type: none">• Models of communication• Constructive use of psychological effects• Harvard-concept for negotiation• How to deal with conflicts
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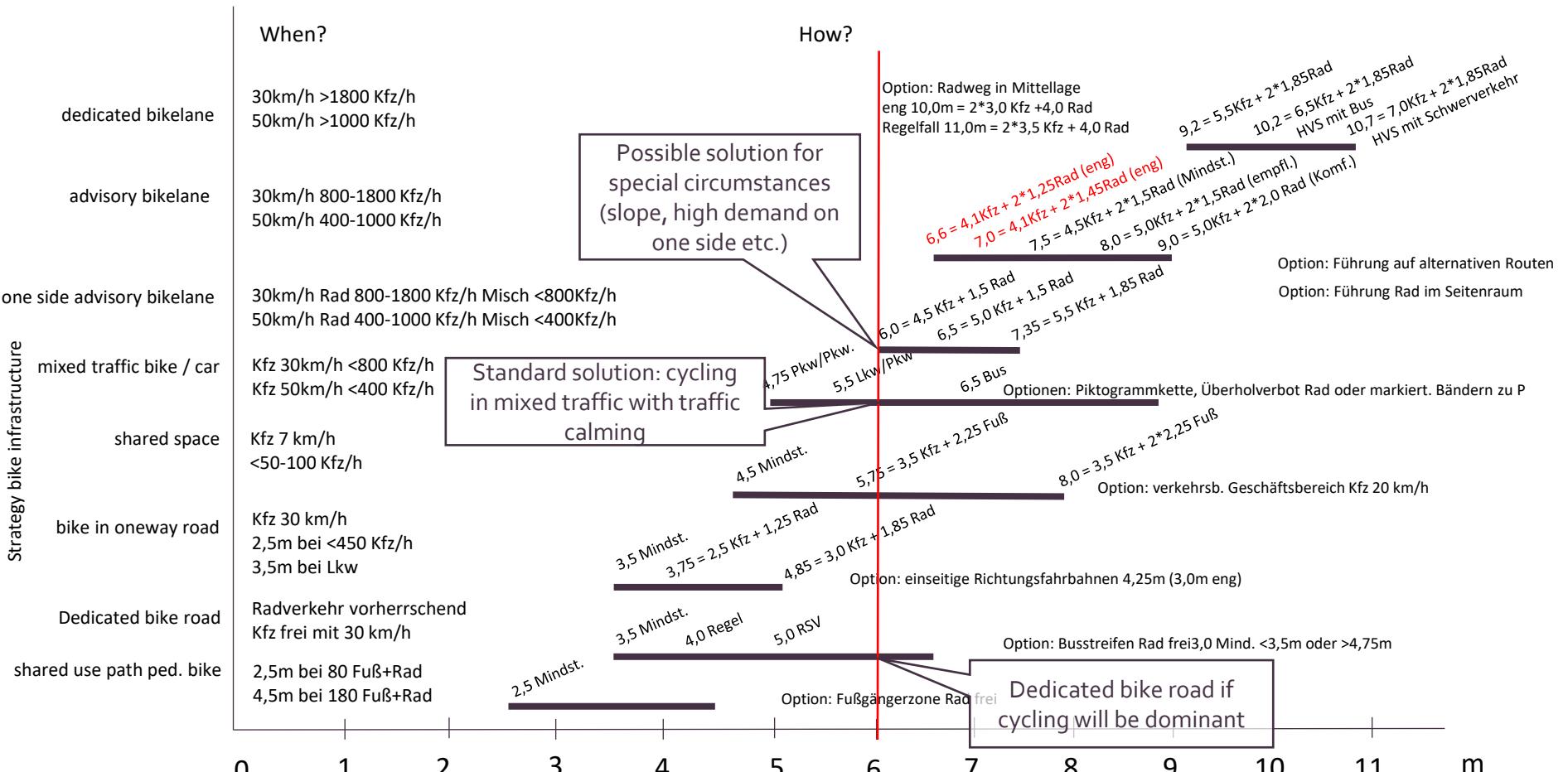
EXAMPLE MODULE 2: ASSIGNMENT DESIGNING BIKE INFRASTRUCTURE

For an inner-city collector road with 500 vehicles per hour bike infrastructure should be provided. Problems are reported for the roads due to narrow passing distances between motor vehicles and bicycles. What solutions for the design of the bike infrastructure can you provide when the road is 6.0 m or 7.0 m wide and the speed limit is 30 or 50 km/h.

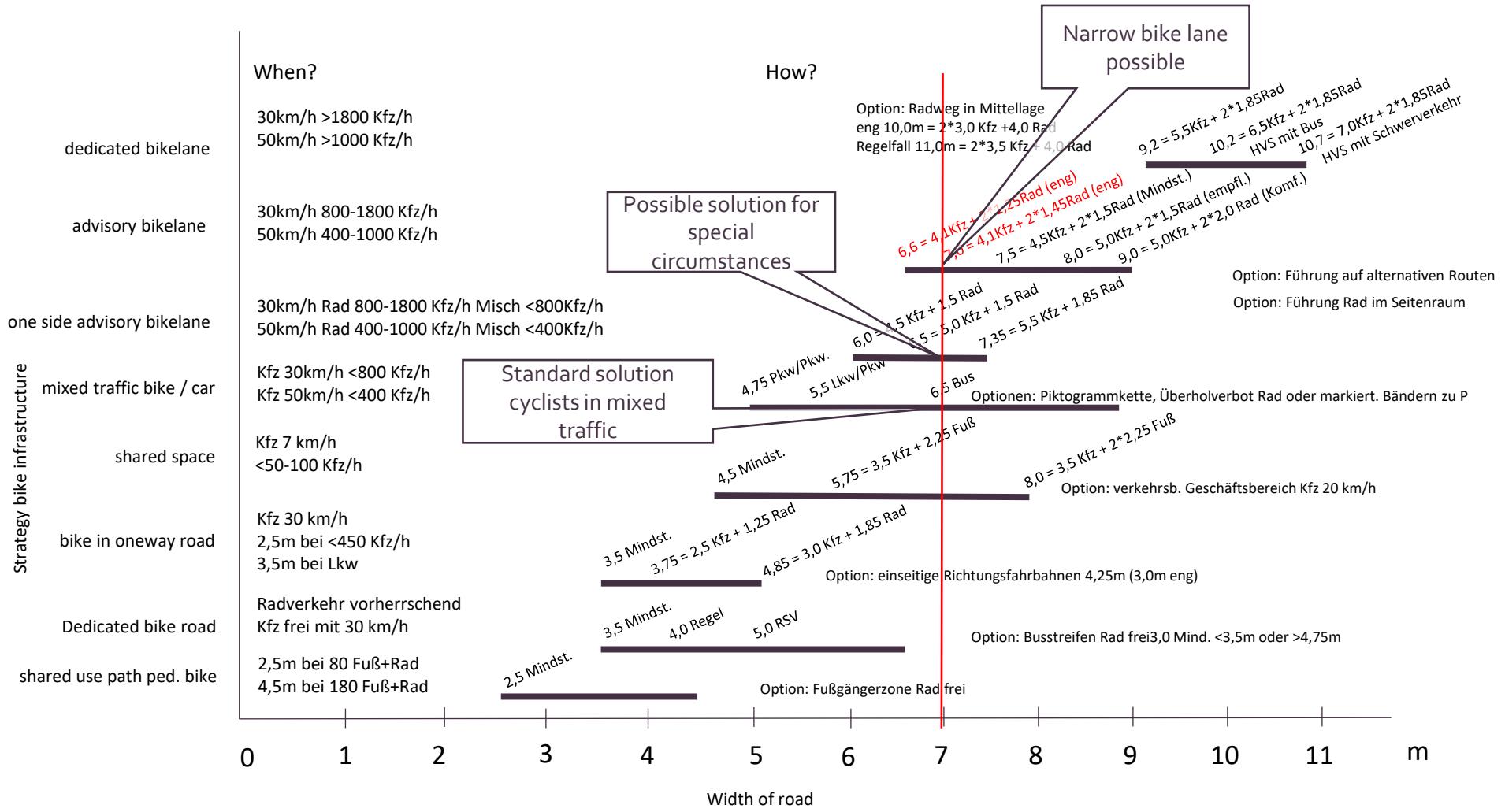
PROVIDING THE TECHNICAL BACKGROUND



POSSIBLE SOLUTIONS FOR 6M WIDTH



POSSIBLE SOLUTIONS FOR 7M WIDTH



FIELD TRIPS BEST PRACTICE ACTIVE MOBILITY



PLATFORM FOR ONLINE LEARNING

The screenshot shows the ILIAS online learning platform interface. At the top, there is a navigation bar with the HKA logo and the text "ILIAS - Hochschule Karlsruhe (HKA)". Below the navigation bar, the page title is "1.6 online Nachbereitung Einführung in Verkehrsplanung". The left sidebar contains a tree view of course content, including sections like "Magazin - Einstlegeselte", "Baumansicht", and "Wissenschaftliche Einrichtungen". The main content area displays two blocks: "Block 1 Einführung in die Verkehrsplanung" and "Block 2 Zielen der Verkehrsplanung". Each block contains text, sub-sections, and a list of questions or points. A modal window titled "Inhalt" is open, showing three items: "1.1.1 Wissensportal zu Verkehrsplanung", "1.1.2 Fürst Scholles 2008 Begriff Planung", and "1.2.1 Kirchhoff 2001 Planungsmethodik". Each item has a red delete icon to its right.

*Training while working full-time - opportunity
to learn at time and place of its convenience*

FIRST SKETCHES FINAL PROJEKT



Eckart, Bühler 2024

"Participants will be able to solve standard situations in bicycle and pedestrian traffic planning faster and difficult situations better."



Baden-Württemberg

MINISTERIUM FÜR WISSENSCHAFT, FORSCHUNG UND KUNST



Baden-Württemberg

MINISTERIUM FÜR VERKEHR

Hochschule Karlsruhe
University of
Applied Sciences

+IKA

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