

# Road safety of gig workers: A perfect storm of risk factors?

Feeding the Giant

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## What is the gig economy?

The gig economy involves people who do not get paid a salary but get paid per gig or a 'piece rate' whereby service providers are linked to service users via an app.

### Our study:

- How is safety taken onto account in driving, riding or cycling for work
- Interviews 48 in depth interviews with drivers, riders and their managers
- Survey -Online survey over 200 responses

**Reported here:** Christie, N., & Ward, H. (2019). The health and safety risks for people who drive for work in the gig economy. Journal of Transport and Health. doi:10.1016/j.jth.2019.02.007



## Safety management

## **INTERVIEWS**:

- Companies only interested in 'the life of a parcel than the person delivering it'
- Virtually no training given
- No safety equipment given
- Disregard of safety

- SURVEY:
- No safety training
- No safety equipment such as a high visibility vest
- Company does not care about their safety whilst working
- Responsibility should be shared

## Fatigue

### INTERVIEWS:

- Mentally and physically fatigued
- Worked for multiple courier companies some working three weeks of 12 hour days without a break
  - One cyclist reported falling a sleep on her bike and subsequently crashed
  - One driver had to slap his face to keep awake and travelled at 'only'50 mph on the motorway to limit any damage if he crashed
  - Some taxi drivers had long commutes (2 hours) to London to work

# SURVEY: 16% experienced severe fatigue e.g. struggling to stay awake



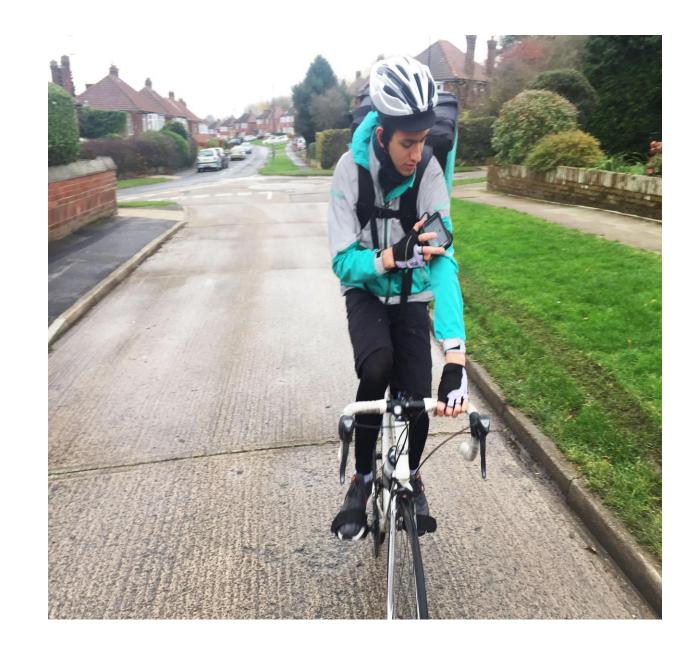
## Distraction

**INTERVIEWS**:

- Handled their phone whilst riding to accept jobs
- The app beeping at them to announce jobs was a distraction



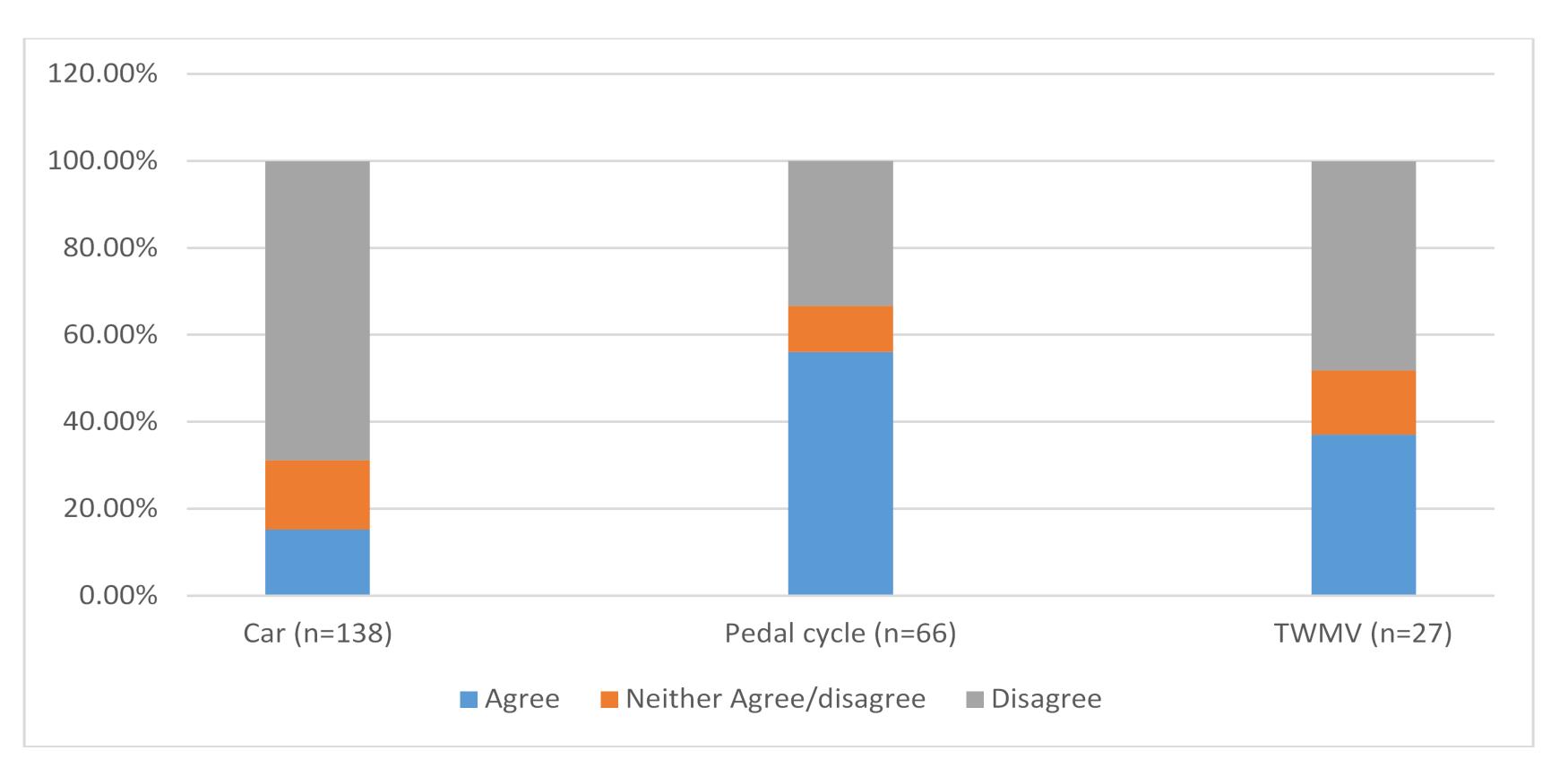
- SURVEY:
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## 40% of those using an app found them to be distracting whilst driving or riding

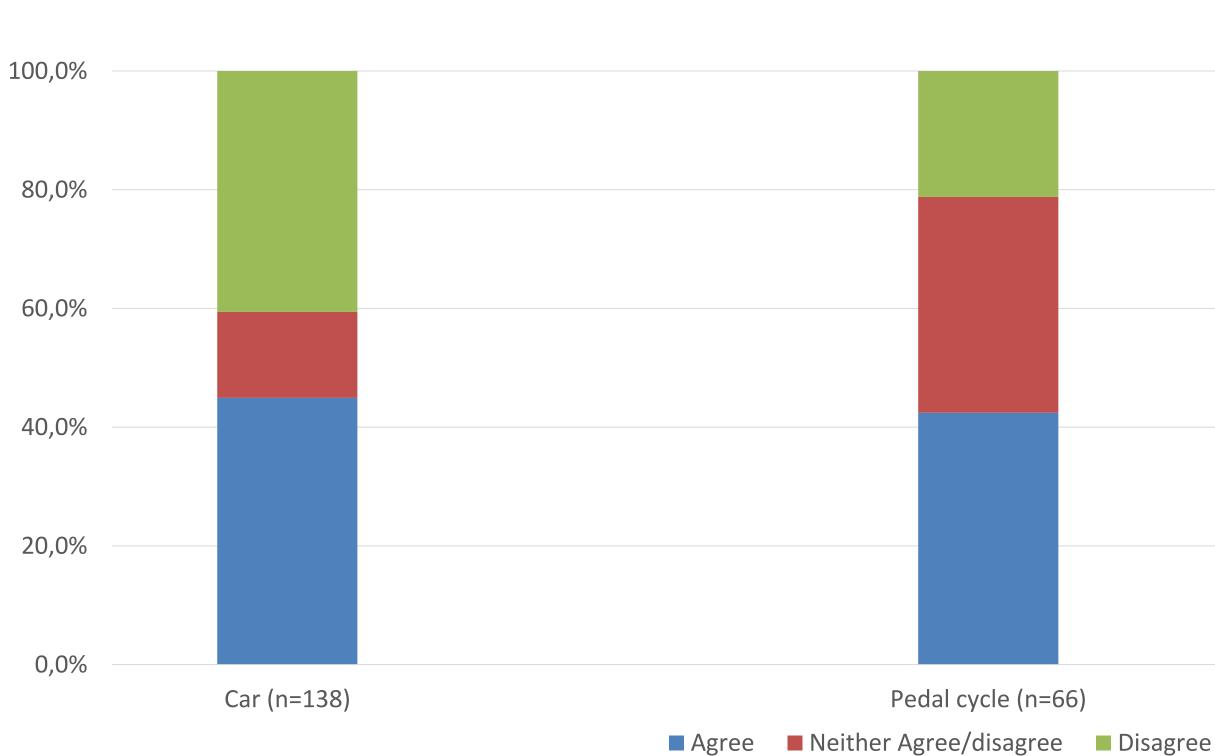
## **Violations: traffic lights**

% level of agreement with statement "I have driven/ridden through a red light when I've been under pressure" by vehicle used for gig work



## **Violations: Speed**

% level of agreement with statement "The time pressure of gig work can make you travel over the speed limit" by vehicle used for gig work 120,0%

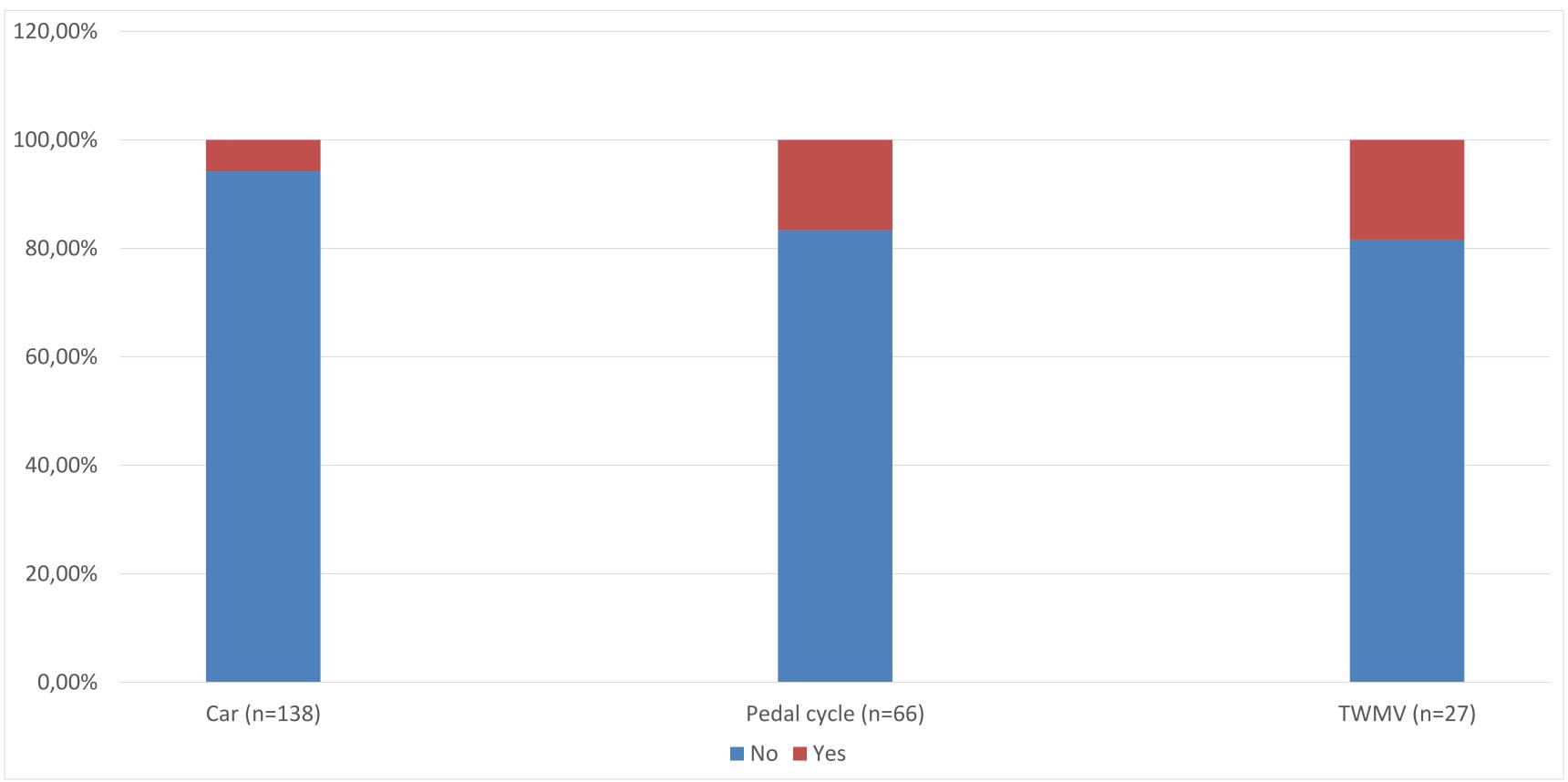


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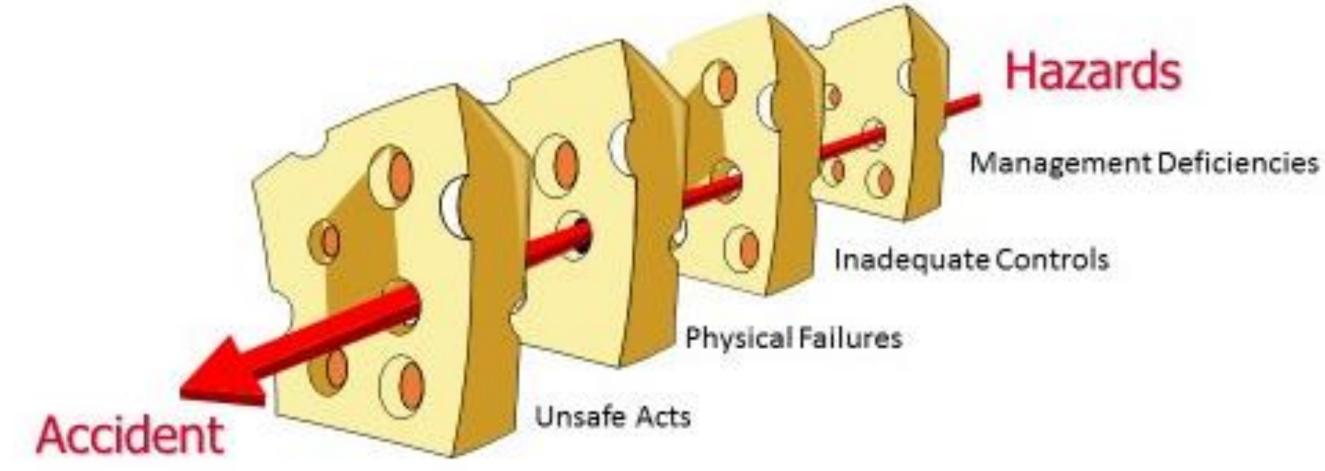
TWMV (n=27)

## Collisions

% reporting that someone has been injured in a collision they were involved in when driving as a gig worker



## James Reason's "Swiss Cheese" Model of Accident Causation (1990)





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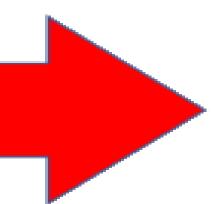
# A perfect storm of risk factors?

Latent conditions	Hazards	Unsafe
		acts
No risk management or	Physical and mental	Falling
training on risk	workload	asleep
No manager who cares	Long hours	Violations:
No accountability	Pressure to deliver	speeding,
Time pressured	quickly to earn	red light
Self-regulated (no control on	money	running
hours)	No risk management	Distraction
Incentive/piece rate based	or risk training	
App based- work via phone	Distracting work	
Busy complex urban areas	interface	
Work for multiple companies -	Adverse working	
no monitoring of driving hours	conditions	
Incentivised to work in		
adverse weather		

### **Collision trajectory**







### Increasingly informed



CALCULATIVE

we have systems in place to manage all hazards

### REACTIVE

Safety is important, we do a lot every time we have an accident

### PATHOLOGICAL

who cares as long as we're not caught Transport based gig economy

### GENERATIVE safety is how we do business round here

### PROACTIVE

we work on the problems that we still find

### Increasing Trust

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# Thank you!

Do you have any question?

Ask Nicola Christie, Nicola.christie@ucl.ac.uk



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